



1. Applications are invited from unmarried Male Engineering Graduates for 128th Technical Graduates Course (commencing in Jan 2019 at Indian Military Academy (IMA), Dehradun) for permanent commission in the Indian Army.

2. **Eligibility.**

(a) **Nationality.** A candidate must be unmarried male and must either be : (i) A citizen of India, or (ii) A subject of Bhutan, or (iii) A subject of Nepal, or (iv) a Tibetan refugee who came over to India before the 1st of January 1962 with the intention of permanently settling in India or (v) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka and East African countries of Kenya, Uganda, the United Republic of Tanzania, Zambia, Malawi, Zaire and Ethopia and Vietnam with the intention of permanently settling in India. Provided that a candidate belonging to categories (ii), (iii), (iv) and (v) above shall be a person in whose favour a certificate of eligibility has been issued by Government of India. Certificate of eligibility will however not be necessary in the case of candidates who are Gorkha subjects of Nepal. A candidate in whose case a certificate of eligibility is necessary, will attach such certificate alongwith the application.

(b) **Age Limit.** 20 to 27 years as on 01 Jan 2019. (Candidates born between 02 Jan 92 and 01 Jan 99, both dates inclusive).

NOTE. The date of birth entered in the Matriculation or an equivalent examination certificate only is accepted by this office. No other document relating to age will be accepted and no subsequent request for its change will be considered or granted.

(c) **Educational Qualification for Applying.** Candidates who have passed the requisite Engineering Degree course or in the final year of Engineering Degree course are eligible to apply. The candidate studying in the final year of Engg degree course should be able to submit proof of passing by 01 Jan 2019 and produce the Engg Degree Certificate within 12 weeks from the date of commencement of training at IMA. Such candidates will be inducted on **Additional Bond Basis** for recovery of the cost of training at IMA as notified from time to time as well as stipend and pay & allowances paid, in case they fail to produce the requisite Degree Certificate within the specified time.

IMPORTANT NOTE. Candidates must note that for induction to Pre Commission Training Academy, after final selection, the minimum educational qualification is passing BE/B.Tech degree in the Engineering streams as notified below. Therefore, to become eligible for induction into TGC-128 course at IMA, Dehradun, candidates studying in final year of engineering must ensure that he submits the proof of his passing Engg degree exam by 01 Jan 2019 to Directorate General of Recruiting, failing which his candidature will be cancelled.

3. **Vacancies.** Candidates must note that only the Engineering streams and their acceptable equivalent streams, strictly as notified in the table below, will be accepted. Candidates with degrees in any other engineering stream(s) are not eligible to apply. Variation between the nomenclature of Engineering stream as given on the degree parchment / marksheet and that submitted by the candidate in his online application will result in **cancellation of candidature.**

| Engineering Streams | Equivalent Stream (AICTE Approved) | Vacs |
|---------------------|--|------|
| Civil | Civil Engineering, Civil Engineering (Structural Engineering), Structural Engineering | 10 |
| Architecture | Architecture Engineering | 01 |
| Mechanical | Mechanical Engineering , Mechanical | 04 |

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| | | |
|--|--|-----------|
| | (Mechatronics) Engineering , Mechanical & Automation Engineering | |
| Electrical / Electrical & Electronics | Electrical Engineering , Electrical Engineering (Electronics & Power), Power System Engineering , Electrical & Electronics Engineering | 05 |
| Computer Sc & Engineering / Computer Technology/ Info Tech/ M. Sc (Computer Sc) | Computer Engineering , Computer Science, Computer Science Engineering, Computer Science & Engineering , Information Science & Engineering | 06 |
| Electronics & Telecommunication/ Telecommunication/ Electronics & Communication/ Satellite Communication | Electronics & Telecommunication Engineering , Telecommunication Engineering , Electronics & Communication Engineering , Electronics & Electrical Communication Engineering | 07 |
| Electronics | Power Electronics & Drives | 02 |
| Metallurgical | Metallurgical Engineering , Metallurgy & Material Technology, Metallurgy & Material Engineering , Metallurgy & Engineering & Material Science, Metallurgy and Explosives | 02 |
| Electronics & Instrumentation/ Instrumentation | Applied Electronics & Instrumentation Engineering , Electronics & Instrumentation Engineering , Electronics & Instrumentation & Control Engineering , Instrumentation & Control Engineering , Instrumentation Technology | 02 |
| Micro Electronics and Microwave | | 01 |
| Total | | 40 |

NOTE 1. These vacancies are tentative and may be changed depending on organizational requirements.

NOTE 2. Recommended candidates of TGC-128 whose merit is not within the number of allotted vacancies of respective Engineering streams, may be offered to join SSC(T) course (Apr 2019), subject to meeting all other eligibility conditions.

4. Type Of Commission.

(a) **Grant of Commission.** Selected candidates will be granted Short Service Commission on probation in the rank of Lt from the date of commencement of the course or the date of reporting at IMA, whichever is later and will be entitled to full pay and allowances admissible to Lt during training period. Pay & allowances will be paid after successful completion of training.

(b) **Permanent Commission.** On successful completion of training cadets will be granted Permanent Commission in the Army in the rank of Lt.

(c) **Ante Date Seniority.** One year ante date seniority from the date of commission will be granted to Engineering Graduates of TGC Entry.

5. Training. Duration of training is one year at the Indian Military Academy, Dehradun.

(a) Selected candidates will be detailed for training at Indian Military Academy, Dehradun according to their position in the final order of merit up to the number of vacancies available in each stream, subject to meeting all eligibility criteria.

(b) Candidates must undertake not to marry until they complete their full training. A candidate who marries subsequent to the date of his application, though successful at the Service Selection Board interview or medical examination will not be eligible for training. A candidate who marries during this period, shall be discharged and will be liable to refund all expenditure incurred on him by the Government.

(c) **Cost of Training.** The entire cost of training is at Government expense. In case the GC is withdrawn from training academy due to reasons not beyond his control, he will be liable to refund cost of training @ Rs. 10247/-per week (or as notified from time to time) for the period of his stay at Indian Military Academy.

6. The final allocation of Arms/Services will be made prior to passing out of gentleman cadets from IMA.

7. **Promotion Criteria and Salary Structure.**

(a) **Promotion Criteria.**

| Rank | Promotion Criteria |
|---|--|
| Lieutenant | On Commission |
| Captain | On completion of 02 Yrs |
| Major | On completion of 06 Yrs |
| Lt Colonel | On completion of 13 Yrs |
| Colonel (TS) | On completion of 26 Yrs |
| Colonel | On selection basis subject to fulfillment of requisite service conditions. |
| Brigadier | |
| Major General | |
| Lt General /HAG Scale | |
| HAG + Scale (*Admissible to 1/3 rd of total strength of Lt Generals) | |
| VCOAS/Army Cdr/Lt Gen (NFSG) | |
| COAS | |

(b) **Pay.**

| Rank | Level | (Pay in Rs.) |
|--|-----------|-------------------|
| Lieutenant | Level 10 | 56,100 - 1,77,500 |
| Captain | Level 10B | 61,300-1,93,900 |
| Major | Level 11 | 69,400-2,07,200 |
| Lieutenant Colonel | Level 12A | 1,21,200-2,12,400 |
| Colonel | Level 13 | 1,30,600-2,15,900 |
| Brigadier | Level 13A | 1,39,600-2,17,600 |
| Major General | Level 14 | 1,44,200-2,18,200 |
| Lieutenant General HAG Scale | Level 15 | 1,82,200-2,24,100 |
| Lieutenant General HAG +Scale | Level 16 | 2,05,400-2,24,400 |
| VCOAS/Army Cdr/Lieutenant General (NFSG) | Level 17 | 2,25,000/-(fixed) |
| COAS | Level 18 | 2,50,000/-(fixed) |

(c) **Military Service Pay (MSP).** MSP to the officers from the rank of Lt to Brig Rs. 15,500/-p.m fixed.

(d) **Fixed Stipend for Cadet Training.**

| | |
|---|------------------|
| Stipend to Gentlemen Cadets during the entire duration of training in Service Academy i.e. during training period at IMA. | Rs 56,100/-p.m.* |
|---|------------------|

*On successful commissioning, the pay in the Pay Matrix of the Officer Commissioned shall be fixed in first Cell of Level 10 and the period of training shall not be treated as commissioned service and arrears on account of



admissible allowances, as applicable, for the training period shall be paid to cadets.

(e) **Qualification Grant.**

- (i) **Qualification Grant.** Final order on the issue is yet to be issued by the Govt. Hence the information will be provided after receipt of Govt order on the issue.
(ii) **Flying allowance.** The Army Aviators (Pilots) serving in the Army Aviation Corps are entitled to flying allowance as under :-

| | | |
|----------------------|--------------------|------------------------|
| Lieutenant and above | Level 10 and above | Rs. 25,000/- p.m fixed |
|----------------------|--------------------|------------------------|

(f) **Other Allowances.**

| | | |
|-----|-----------------------|---|
| (a) | Dearness Allowance | Admissible at the same rates and under the same condition as are applicable to the civilian personnel from time to time |
| (b) | Kit maintenance allce | Subsumed into the newly proposed Dress Allowance i.e Rs. 20,000/-per year. |

- (g) Depending upon rank and area of posting, officer posted to Field Areas will be eligible for the following Field Area allces :-

| Rank | Level | HAFSA (Rs. Per month) | Fd Area Allce (Rs. Per month) | Mod Fd Area Allce (Rs. Per month) |
|----------------------|--------------------|-----------------------|-------------------------------|-----------------------------------|
| Lieutenant and above | Level 10 and above | 16900 | 10500 | 6300 |

(h) **High Altitude Allowance.**

| Rank | Level | CAT-I (Rs. Per month) | CAT-II (Rs. Per month) | CAT-III (Rs. Per month) |
|----------------------|--------------------|-----------------------|------------------------|-------------------------|
| Lieutenant and above | Level 10 and above | 3400 | 5300 | 25000 |

- (i) **Siachen Allowance.** Siachen Allowance will be Rs. 42,500/- per month.
(j) **Uniform allowance.** Subsumed into the newly proposed Dress Allowance i.e Rs. 20,000/- per year.
(k) **Transport Allce (TPTA).**

| Pay Level | Higher TPTA Cities (Rs. Per month) | Other Places (Rs. Per month) |
|-------------|------------------------------------|------------------------------|
| 9 and above | Rs. 7200+DA thereon | Rs. 3600+DA thereon |

Note:-

- (i) **Higher Tpt Cities (UA).** Hyderabad, Patna, Delhi, Ahmadabad, Surat, Bengaluru, Kochi, Kozhikode, Indore, Greater Mumbai, Nagpur, Pune, Jaipur, Chennai, Coimbatore, Ghaziabad, Kanpur, Lucknow, Kolkata.
(ii) The allowance shall not be admissible to those service personnel who have been provided with the facility of Government transport.
(iii) Officers in Pay Level 14 and above, who are entitled to use official car, will have the option to avail official car facility or to draw the TPTA at the rate of Rs. 15,750+DA per month.
(iv) The allowance will not be admissible for the calendar month(s) wholly covered by leave.



(v) Physically disabled service personnel will continue to be paid at double rate, subject to a minimum of Rs. 2,250 + DA.

(l) **Children Education Allowance. Rs. 2250/- per month** per child for two eldest surviving children only. CEA is admissible from Nursery to 12th Classes.

(i) Reimbursement should be done just once a year, after completion of the financial year (which for most schools coincides with the Academic year).

(ii) Certificate from the head of institution where the ward of government employee studies should be sufficient for this purpose. The certificate should confirm that the child studied in the school during the previous academic year.

Note. In the case of allowances specific to Defence Forces, the rates of these allowances would be enhanced by 25% automatically each time the Dearness Allowance payable on the revised pay band goes up by 50% (Gol letter no. 1/(16)/2017/D(Pay/Services) dated 18 Sep 2017).

8. Army Group Insurance Fund (AGIF). The Gentlemen Cadets of IMA when in receipt of stipend are insured for Rs 75 lac wef 01 Oct 2016. Those who get medically boarded out of Academy on account of disability, the disability cover provided for 100% disability will be Rs 25 lac, which is proportionally reduced up to Rs 5 lac for 20% disability. However, for less than 20% disability, only an Ex-Gratia grant of Rs 50,000/- for first two years of training and Rs 1 lac during the last year of training will be paid. Disability due to alcoholism, drug addiction and due to the diseases of pre-enrolment origin will not qualify for disability benefit and Ex-Gratia grant. In addition, Gentleman Cadets withdrawn on disciplinary grounds, expelled as an undesirable or voluntarily leaving the Academy will also not be eligible for disability benefit and Ex-Gratia. Subscription at the rate of Rs 5,000/- will have to be paid in advance on monthly basis by the Gentleman Cadets to become member under the main AGI Scheme as applicable to regular Army Officers. The subscription for the relegated period would also be recovered at the same rate.

9. **HOW TO APPLY:**

(a) Applications will only be accepted online on website "www.joinindianarmy.nic.in". Click on '**Officer Entry Apply/Login**' and then click '**Registration**'. Fill the online registration form after reading the instructions carefully. After getting registered, click on '**Apply Online**' under Dashboard. A page 'Officers Selection – Eligibility' will open. Then click '**Apply**' shown against Technical Graduate Course. A page 'Application Form' will open. Read the instructions carefully and click '**Continue**' to fill details as required under various segments. Personal information, Communication details, Education details and details of previous SSB. '**Save & Continue**' each time before you go to the next segment. After filling details on the last segment, you will move to a page 'Summary of your information' wherein you can check and edit the entries already made. Then click on '**Submit Now**' only after carefully ascertaining that the correct details have been filled in. After submitting, click on "**PDF**" and take two copies of the application form having Roll No and other details generated by the system.

CANDIDATES ARE ADVISED TO READ THE NOTIFICATION CAREFULLY AND THEN FILL UP ONLINE APPLICATION FORM TO AVOID MISTAKES, AND THEREBY REJECTION OF APPLICATION.

Important Note 1. Details once submitted in online application will NOT be changed under any condition, and NO representation in this regard shall be entertained.

Important Note 2. CGPA/Grades must be converted into Marks/ Percentage as per the formula adopted by the concerned University for filling 'Marks obtained in Graduation' in online appln. Any discrepancy observed at any stage of selection process will lead to cancellation of candidature.



- (b) **Following documents are to be carried to the Selection Centre by the candidate:-**
- (i) One copy of the Print out of application duly signed and affixed with self attested photograph.
 - (ii) Self attested copy of Matriculation or equivalent certificate issued by the concerned Board of education. In which date of birth is reflected for proof of date of birth (Admit card/Marksheet/Transfer/Leaving Certificate etc. are **NOT** acceptable for proof of date of birth).
 - (iii) Self attested copy of 12th Class Certificate & Marksheet.
 - (iv) Self attested copy of Engineering Degree/Provisional Degree.
 - (v) Self attested copy of Mark sheets of all Semesters. Revised mark sheets issued by a Board/ University after last date of receipt/application will not be accepted for this course.
 - (vi) Certificate issued by the Controller of Examination/Registrar/ Dean of the concerned University regarding formula for conversation of CGPA/ Grades into marks followed by the University.
 - (vii) A certificate issued by the controller of Exam/Registrar/Dean of the concerned university or Principal of the college regarding **cumulative** percentage of marks upto 6th semester of Engg Degree course.
 - (viii) Certificate from the Principal/Head of the Institution stating that the candidate is in final year and his result will be declared by 1st of the month of commencement of course (for final year appearing candidates).
 - (ix) Declaration by the candidate of final year Engg degree course that he will submit the proof of passing by 1st of the month of commencement of course to Rtg Dte, failing which his candidature will be cancelled.
- (c) **All certificates in original.** Originals will be returned after verification at the Service Selection Board itself.
- (d) **Any candidate who does not carry the above documents for the SSB interview, his candidature will be cancelled and he will be returned.**
- (e) The second copy of the printout of online application is to be retained by the candidate for his reference. **There is no need to send any hard copy to DG Recruiting.**
- (f) **Candidates must submit only one online application. Receipt of multiple applications from the same candidate will result in cancellation of candidature, and NO representation will be entertained in this regard.**

10. **Selection Procedure.** The selection procedure is as follows:-

- (a) **Short listing of Applications.** Integrated HQ of MoD(Army) reserves the right to shortlist applications and to fix cutoff percentage of marks for each Engineering discipline/stream without assigning any reason. **After shortlisting of applications, the centre allotment will be intimated to the candidate via their email. After allotment of Selection Centre, candidates will have to log in to the website and select their SSB dates on a first come first served basis, upto a specified date as will be intimated on the website www.joinindianarmy.nic.in.**
- (b) Only shortlisted eligible candidates depending on the cutoff percentage will be interviewed at one of the Selection Centres viz. Allahabad (UP), Bhopal (MP), Bangalore (Karnataka) and Kapurthala (Punjab) by Psychologist, Group Testing Officer and Interviewing Officer. Call Up letter for SSB interview will be issued by respective Selection Centres through candidate's registered e-mail id and SMS only. Allotment of Selection Centre is at the discretion of DG Rtg, IHQ MoD (Army) and NO request for changes are entertained in this regard.
- (c) Candidates will be put through **two stage selection procedure at the SSB. Those who clear Stage I will go to Stage II. Those who fail in Stage I will be returned on the same day.** Duration of SSB interviews is **five days**, and details of the same are available at



official website of Dte Gen of Rtg www.joinindianarmy.nic.in. This will be followed by a medical examination of the candidates who get recommended after Stage II.

(d) Candidates recommended by the SSB and declared medically fit, will be issued joining letter for training in the order of merit, depending on the number of vacancies available, subject to meeting all eligibility criteria.

11. Physical Standard.

(a) **Height & Weight:** The minimum acceptable height and weight for men is 157.5 cms with correlated weight. In case of candidates belonging to the North East and hilly areas like Gorkhas, Nepalese, Assamese and Garhwalis, the height will be relaxed by 5 cms and weight commensurate with reduced height. In case of candidates from Lakshadweep, the minimum acceptable height can be reduced by 2 cms.

(b) To pass fit, a candidate must be in good physical and mental health free from any disability.

(c) **Permanent Body Tattoos.** For tattoo policy, please visit our website www.joinindianarmy.nic.in.

(d) Prospective candidates are advised to exercise and keep themselves physically fit, in order to avoid any injury due to the rigorous physical training at Indian Military Academy. In order to be able to adjust to the regime at the Training Academy the candidates are advised to achieve following standards before joining IMA, if finally selected:- (a) Running 2.4Km in 15 minutes (b) Push ups – 13 Nos (c) Sit ups – 25 Nos (d) Chin ups – 6 Nos (e) Rope climbing – 3-4 meters.

12. Medical Examination. A candidate recommended by the Services Selection Board will undergo a medical examination by a Board of Service Medical officers. Only those candidates will be admitted to the academy who are declared 'FIT' by the Medical Board. The proceedings of the Medical Board are confidential and will not be divulged to anyone. However, candidates declared unfit by the Special Medical Board (SMB) will be intimated by the President of SMB. The procedure for request for Appeal Medical Board (AMB) will also be intimated to the candidates. Unfit candidates should report for AMB within a maximum period of 42 days from the date of SMB. Candidates declared unfit by AMB will be intimated by the President, AMB about procedure to appeal against decision of AMB. Candidates must also note that Review Medical Board (RMB) will be granted at the discretion of DGAFMS based on the merits of the case and that RMB is **NOT** a right. Candidates will be considered medically fit only on receipt of the approved Medical documents from Directorate General Medical Services.

Note 1. Candidates are advised in their own interest to undergo a preliminary medical check up for wax in ears, DNS, defective colour vision, over weight/under weight, piles, tonsillitis and varicocele before reporting for the SSB interview.

Note 2. Directorate General of Recruiting has no role to play in any Medical Boards and procedure advised by the medical authorities will be strictly adhered.

13. Change Of Interview Dates. Request for change of SSB Interview date/center will **NOT** be entertained or replied.

14. Entitlement For Travelling Allowance. Candidates appearing for SSB interview for the first time for a particular type of commission shall be entitled for AC-III Tier to and for Railway fare or Bus fare including reservation cum sleeper charges within the Indian limit. Candidates who



apply again for the same type of commission will NOT be entitled to travelling allowance on any subsequent occasion. For any query/clarification regarding admissibility or payment of Travelling Allowance, the candidates may directly approach the concerned Selection Centre.

15. **MERIT LIST.** IT IS TO BE NOTED THAT MERE QUALIFYING AT THE SSB INTERVIEW DOES NOT CONFIRM FINAL SELECTION. MERIT LIST WILL BE PREPARED ENGINEERING STREAM/SUBJECT WISE ON THE BASIS OF THE MARKS OBTAINED BY THE CANDIDATE AT SSB INTERVIEW. HIGHER EDUCATIONAL QUALIFICATIONS, PREVIOUS PERFORMANCES, NCC BACKGROUND, ETC HAVE NO ROLE TO PLAY. THOSE IN THE MERIT LIST AND WHO COME WITHIN THE STIPULATED STREAM WISE VACANCIES, AND ARE MEDICALLY FIT ARE ISSUED JOINING LETTERS FOR PRE-COMMISSIONING TRAINING AT IMA DEHRADUN.

16. On joining the Army, some of personal restrictions in service will be imposed in accordance with Article 33 of the Constitution of India as promulgated in the Army Act and Army Rules from time to time.

Note 1. Any ambiguity/false information/concealment of information detected in the certificates/documents/ online application will result in cancellation of the candidature at any stage of selection process.

Note 2. For all queries regarding allotment of centres, date of interview, merit list, joining instructions and any other relevant information please visit our website www.joinindianarmy.nic.in. Queries will be replied ONLY through 'Feedback/ Query option available on the website.

Note 3. Please read the Notification, Joining Instructions, and other instructions uploaded on the website thoroughly before submission of queries in 'Feedback/Query' on the website.

Note 4. Queries received three working days or less, prior to closing of online application, may not be replied.

**ONLINE APPLICATION WILL OPEN AT 1200 HR ON 17 APR 2018
AND WILL BE CLOSED AT 1200 HR ON 16 MAY 2018**

